# Bytes People Solutions:
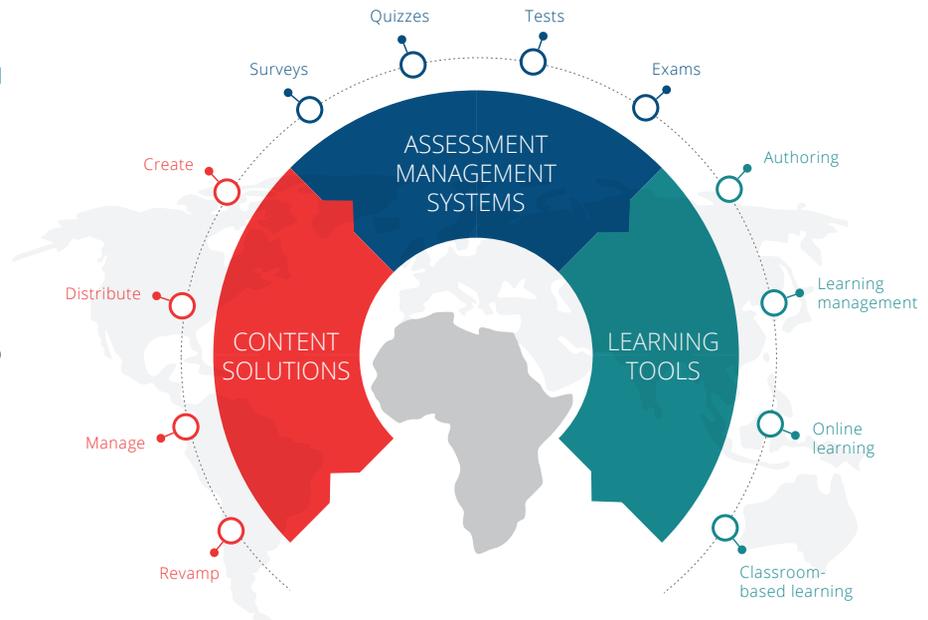## Using the digital world to develop your business

Technological advances continue to benefit businesses in ways that could never have been anticipated before. This applies to every possible area, including internal training and development, which has seen online platforms revolutionise the way skills are nurtured within an organisation.

The time and cost implications of face-to-face learning render this route unviable for many companies seeking to further the careers of their employees. In order to assist companies in embracing new ways of learning and addressing time and cost constraints, the online technologies business unit at Bytes People Solutions provides a variety of online portals, tools, products and services to develop internal talent through a blended learning approach.



Through the learning tools provided, employees are able to log into a digital learning world to receive training in a controlled environment. At the same time, the technologies enable managers and administrators to track, monitor and report on training taking place within the organisation. Bytes People Solutions provide online technology solutions and products throughout South Africa.

The solutions available from Bytes People Solutions include:

- **Tools**: Tools provided are 'best of breed' and internationally accredited. Authoring tools such as Lectora assist with e-learning content development, while our range of learning management systems makes the delivery, management and tracking of online and classroom-based learning for blended delivery across your organisation easier and more affordable.
- **Content solutions**: Bytes People Solutions is able to create, distribute and manage e-learning content, as well as revamp existing paper-based content. This aspect of our online technologies business unit is fully integrated with our content development business unit and offers solutions available off the shelf or fully customised to our customers' unique requirements.
- **Assessment management systems**: Our assessment systems allow for electronic and paper-based assessment, and are highly effective. Assessments range from surveys and quizzes to summative tests and exams. The world-

class assessment tool, Questionmark Perception, is only one of the high-quality products we have implemented at tertiary and corporate institutions for various purposes, such as formal university examinations, compliance assessments, observational skills assessments, climate surveys, 360 performance appraisals and job task analysis surveys, among others.

Effective learning requires relevant and appropriate teaching methodologies and proven educational philosophies. Bytes People Solutions brings with its offerings and products a mix of industry knowledge and technical know-how, as well as an understanding of the educational landscape to make your training and development needs a hassle-free reality.

Bytes People Solutions helps make technology work for you.

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